

## Health, Safety, Wellbeing Policy Statement & Scope

Having considered the external and internal issues, the needs and expectations of clients, interested parties and the products and services of the organisation Logitech Ltd designs, develops, manufactures and sells:-

- Lapping, polishing, sawing machines and ancillary equipment for the production of geological thin sections.
- Material shaping and surface technology.

We are fully committed to effective Health, Safety and Wellbeing Management and believe this has been integral to the success of our organisation.

### **Logitech are committed to:**

Ensure that the company take all reasonable measures as reasonably practicable to protect the Health, Safety and Wellbeing of employees and all others who may be affected by our activities.

Establishing a 'Safety First' policy that promotes the Health, Safety and Wellbeing of employees which is paramount in everything we do.

Meeting all Health, Safety and Wellbeing legislation, guidelines and approved codes of practise and 'other requirements' applicable to the business in order to prevent injury and employee ill health.

Ensuring the Health & Safety Management System is appropriate to the nature and scale of our OH&S risks. The Management System will provide a framework for the setting and reviewing of Health, Safety & Wellbeing Objectives.

Providing sufficient resources and equipment to ensure that the company can operate to the documented Occupational Management System across all business functions.

Ensuring that all employees and interested parties are made aware and understand this policy intent and their statutory obligation to protect themselves, colleagues and others who may be affected by their activities.

Communicating to all contractors, suppliers and interested parties the requirements of this Health, Safety & Wellbeing policy and the requirement for them to meet the same objectives in all respects.

Conducting suitable & sufficient risk assessments of all appropriate activities and to fully document and implement measures to achieve effective mitigation and control.

Ensuring that all personnel are trained and are competent to the appropriate standard for duties they are required to perform, and eventualities that may arise as detailed on the company risk assessments.

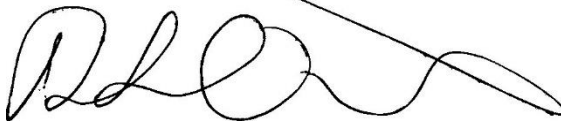
Provide sufficient equipment and resources to ensure that the company operate to the documented Health, Safety & Wellbeing Management System that conforms to the requirements of BS EN ISO 45001:2018, the International Standard for Health & Safety Management.

Our Health, Safety & Wellbeing policy, plans and objectives are monitored and reviewed to ensure that they meet the company's legislative requirements and remain relevant to the changing needs of our business, customers and interested parties.



**Our management responsibilities and Health & Safety Management System underpins the company strategy for sustainability and growth and demonstrates our commitment to:**

- Facilitate our leadership to effectively manage Health, Safety & Wellbeing and that they believe all incidents within the workplace are preventable.
- Ensure management are prepared to take appropriate action against individuals and contractors who contravene the company's Health & Safety rules and standards.
- Monitor, measure and review performance targets in order we can learn from past experience, correct deficiencies and ensure continuous improvement.
- Ensure processes and systems of work are designed safely and are properly supervised at all times and are appropriate to the context of the organisation, its OH&S risks and opportunities.
- Provide effective means of employee consultation, engagement and involvement to include part-time employee HSEQ champions.
- Provide a framework for suitable & sufficient risk management that eliminates hazards and reduces OH&S risks utilising a hierarchy of control.
- Ensure through appropriate coaching and training, that all employees are competent to undertake their duties without causing injury or ill health to themselves or damage to property, plant or equipment.



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R L Owens  
Director

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