

Environmental Policy Statement & Scope

Having considered the external and internal issues, the needs and expectations of clients, interested parties and the products and services of the organisation Logitech Ltd designs, develops, manufactures and sells:-

- Lapping, polishing, sawing machines and ancillary equipment for the production of geological thin sections.
- Material shaping and surface technology.

We are fully committed to effective Environmental Management and believe this has been integral to the success of our organisation. We recognise that our operations have an effect on the local, regional and global environment. As a consequence of this Logitech, are fully committed to managing Environmental performance and pollution prevention.

Logitech will ensure the conservation of natural resources while minimising any adverse Environmental impact from our services and operations, including, but not limited to, waste reduction and recycling.

Environmental laws, regulations, codes of practice and any 'other requirements' applicable to the business will be regarded as a benchmark to setting the minimum standards of Environmental performance.

The company operates an energy conservation policy to ensure that all non-critical equipment is switched off when not required, and low energy electrical equipment will be preferred for purchase and operation.

Logitech, will endeavour to perform their business electronically, to reduce paper usage including the emailing of invoices and statements.

Where relevant, the company will operate electric vehicles and through coordinated vehicle route planning, it will attain the dual benefits of reduced fuel consumption and lower climate emissions.

The business will always seek to purchase products that are environmentally friendly, sustainable, recyclable, re-usable and that do not damage the environment.

Whenever possible, Logitech re-uses or recycles incoming packaging materials.

All employees are made aware of this policy and their responsibilities to avoid and minimise the Environmental impact from our activities.

This policy statement is on display at the Logitech premises and is made available to the public and interested parties via our site communication boards and website.

The company has implemented an Environmental Management System aligned to the requirements of BS EN ISO 14001:2015 to:

- Assess the Environmental effects of its policies and operations with the aim of preventing pollution, reducing Environmental impact and where possible attaining Environmental benefits.
- Encourage and influence clients, stakeholders and suppliers of materials and services to adopt policies which are consistent with those of the Company and the requirements of the BS EN ISO 14001:2015 standards.
- Evaluate new operational techniques that will provide benefit to the Environment.

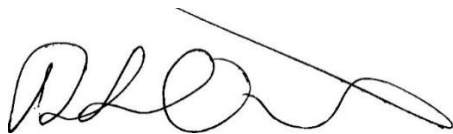


- Where applicable, Logitech will evaluate its approved supplier's Environmental policies and performance.
- In the spirit of continual improvement establish and monitor Environmental objectives and targets on an annual basis.
- Educating and motivating our workforce in order to minimise Environmental impact of daily work.

Our EMS and processes underpin the Company strategy for sustainability and growth and subsequently demonstrates our commitment to:

- Manage and effectively control our activities that impact on the Environment.
- Provide sufficient equipment and resources to ensure that the organisation can operate to its documented Environmental Management System. The Logitech EMS conforms to the requirements of BS EN ISO 14001:2015, the International Standard for Environmental Management Systems.
- Provide a framework for Environmental risk management and controls.
- Drive continual improvement throughout all areas of the business.
- Establish, manage and review Environmental objectives for the company.

All clause requirements of ISO14001:2015 are applicable. This scope applies to all activities, processes and services of Logitech Ltd, Old Kilpatrick, Glasgow.



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R L Owens
Director

Issue date: 27.01.23
Revision: 1
Review date: 27.01.24